



FACT FILE

Our staff offer



building a caring future

HOSPITAL | COMMUNITY | HOME



Our staff offer

At Northumbria Healthcare, our people are important to us, so we want to make sure that our staff have the very best offers and benefits available as possible.

Staff health and wellbeing

We recognise that our staff are our greatest asset and we look after them in any way we can.

We have an extensive health and wellbeing programme to encourage staff to lead a more active lifestyle and eat more healthily.

We have a huge staff health and wellbeing network offering support to you and your families.

[Tell me more](#)

Staff experience programme

Happy, healthy and productive teams.

We run a unique programme in the NHS to obtain real time staff experience. This helps us to ensure we always have a positive working environment where our employees feel they can have a say in shaping our organisation for the better.

Fleet my new car

Our cost-effective car leasing scheme is one of the most comprehensive in the NHS.

Lease a car for you and your family through our NHS Fleet Solutions with salary sacrifice available. We have a wide range of vehicles available to suit all budgets and we run the scheme for the NHS and other public sector organisations. This scheme is available to all of our employees.

Fleet home electronics

Get your white goods via salary sacrifice – laptops, smart technology, televisions and domestic appliances, whether it's for a gift or to setup a new home – we've got you covered.

In association with Curry's PC World, we offer our employees (and the wider NHS and public sector) access to over 5,000 products via salary sacrifice. You can kit your home out for less.

[Tell me more](#)

Cycle scheme

Proud to support staff with sustainable way of getting to work, our cycle scheme being one speedy way to get about.

Stay fit, stay active and save at least 25%. You can save money on everything you need for your bike with the national cycle scheme which we are part of. You can spread the cost of a brand new bike over multiple instalments, saving you money, spreading the cost and travelling to and from work in a sustainable way.

[Tell me more](#)

Northumberland Community Bank (NCB)

It's all about give and take - saving with NCB enable others to be able to borrow and save money whilst helping the wider community.

We've partnered up with Northumberland Community Bank so our staff can – save money quick and easy and have access to low interest loans. By doing so we are supporting people living locally who may be battling financial difficulties.

[Tell me more](#)

NHS Pension Scheme

The NHS Pension Scheme has been a cornerstone of the NHS reward package since its creation in 1948 and continues to be one of the most comprehensive and generous schemes within the UK.

It is the largest centrally administered public sector pension scheme in Europe and currently has 1.4 million actively contributing members, 550,000 members with deferred benefits, and it pays pension benefits to over 750,000 pensioners every month.

[Tell me more](#)

Staff lottery

Over £3000 - that's our current jackpot prize for our inhouse staff lottery scheme available to our paid staff via salary deduction.

By taking part you are also supporting community based projects and staff health and wellbeing – you've got to be in it to win it.

[Tell me more](#)

Child care scheme

We are committed to helping our staff with childcare commitments and offer a voucher scheme for working parents to save on the cost of childcare through Kiddivouchers.

We work in partnership with Kids 1st Day Nurseries to offer nursery places at reduced rates for staff with the additional benefit of salary sacrifice. These sites are immediately next to North Tyneside General Hospital, Wansbeck General Hospital and Hexham General Hospital. Suitable for children up to the age of 15, childcare vouchers can be used for nurseries, childminders, holiday camps and breakfast clubs – helping our staff care for their children and save in tax and National Insurance.

[Tell me more](#)

Car parking

Staff parking with a financial benefit – sounds good right?

With onsite car parking at all of our sites, we use a salary sacrifice car parking scheme for our staff. Each month your staff parking (if you choose to use it) is automatically deducted from your salary meaning you don't need to worry about missing a payment and you save on your tax and National Insurance.